

Save the date of this amazing event:

THURSDAY, MAY 2, 2013 AT THE CITY NATIONAL GROVE OF ANAHEIM!



OC Human Relations

*Building community by fostering respect,
resolving conflict and pursuing equality*



For the first time, OC Human Relations will honor a business or corporation for embracing the principles of diversity and inclusion in the workplace.

BUSINESS AWARD NOMINATION GUIDELINES

- **CEO Commitment to Diversity and Inclusion:** Nominations should provide clear evidence of how the company's CEO supports diversity in personal communications, community visibility, support and endorsement of policies and company practices that encourage diversity and inclusion.
- **Workforce Diversity:** Nominations should reflect commitment and dedication to human resources practices that are inclusive in all hiring, retention and promotion practices.
- **Corporate/Organizational Communications:** Nominations should provide evidence of how the company incorporates mentoring, resource/affinity groups, philanthropy, and consistency/effectiveness of diversity-management initiatives.
- **Supplier/Contractor Diversity:** The company strives to do business with minority- and women-owned (M/WBE) companies, including companies owned by LGBTs, people with disabilities, and veterans.
- **Community Involvement:** The company encourages employee involvement in Orange County non-profit organizations with the goal of making Orange County a better place for all to work and live.
- **The business or corporation must have employees who work in Orange County, CA.**

OC Human Relations Business Award nominations are due to OC Human Relations: 4pm, Tuesday, March 5.

Email nominations to: don@ochumanrelations.org
or fax them to: (714) 567-7474

For more information,
call Don Han at 714-796-8361

TITLE SPONSOR:



Nomination Instructions

- 1) Nominations are invited from the business community or from area residents who know of a business that they feel is worthy of this honor.
- 2) Businesses are welcome to self-nominate themselves for this award.
- 3) **Nominee Information:** Provide the name, title, address, phone number(s) and email of the key contact at the nominated company.
- 4) Summarize how the company or business demonstrates its commitment to the principles of diversity and inclusion in the workplace.
- 5) **Benefits:** Describe the overall benefits that employees and Orange County residents have received from the nominated company's initiatives.

Nomination Criteria

- Nominations should follow the award guidelines and be three typed pages or less.
- Please do not submit binders, covers or other documentation to support your nomination. However, links may be included within the nomination to offer documentation.
- We prefer to receive nominations by email sent to don@ochumanrelations.org.

Selection and Notification:

- Selection of awardees will be made by members of OC Human Relations and experts in diversity and inclusion in the workplace.
- The award recipient will be notified and asked to participate in a video-taped interview and/or to provide photographs and/or video that can be used during the award presentation.
- Award recipients will be provided with two complimentary tickets to the Awards 42 event.