# MAKING ORANGE COUNTY A BETTER PLACE

# We Make an Impact



OC Human Relations works with diverse groups of people to create safe, inclusive communities free of violence, discrimination, harassment, & conflict. In Fiscal Year July 2020 to June 2021:



#### **WE CREATE SAFER SCHOOLS**

Facilitated 6,981 interactions w/students, staff, administrators, parents & community in partnership with 18 middle and high schools to address creating safer & inclusive school campuses virtually.



#### WE KEEP YOUTH IN SCHOOL

Facilitated 17,265 interactions at 6 schools for community building and restorative practices to keep youth in school. These activities included 51 trainings and workshops with educators and youth, 696 relationship building sessions and 144 student community building activities.



#### **WE BUILD YOUTH LEADERS**

Engaged 178 high school youth BRIDGES leaders through 8 online Social Justice Series and advanced human relations skills and leadership training for 51 youth.



## **WE PROMOTE INCLUSION**

We provided 123 workshops and trainings on Implicit Bias, OC Civil Rights History, Types of Racism and Racial Equity training to 3,885 individuals so that they have an understanding of and can identify their biases.



#### **WE ENHANCE SKILLS**

Trained 282 new mediators through 18 of our 40-hour basic and advanced mediation trainings.



#### WE RESOLVE COMMUNITY CONFLICT

Provided 15 conflict resolution workshops reaching 250 participants who enhanced their skills on positive approaches to conflict.



### WE ENGAGE & HELP COMMUNITY

Engaged more than 43 volunteers in 4,832 hours in providing conflict resolution and mediation services in courts and communities.

# **ORGANIZATIONAL OVERVIEW**



OC Human Relations believes ALL people should live free of violence, discrimination and harassment. We bring diverse people together to create safe, inclusive & respectful schools and communities.



#### WE CREATE SAFE AND INCLUSIVE SCHOOLS AND COMMUNITIES

We create safe, respectful, inclusive, bully-free school campuses in Orange County.

#### WE BRING PEOPLE TOGETHER

Our programs build understanding around our differences and bring people together. Our work helps make Orange County a better place for ALL people to live, work and do business.

#### **WE MEDIATE CONFLICT**

Our mediation programs offer a positive approach to resolving conflict and utilize dialogue as an alternative to violence and litigation.







